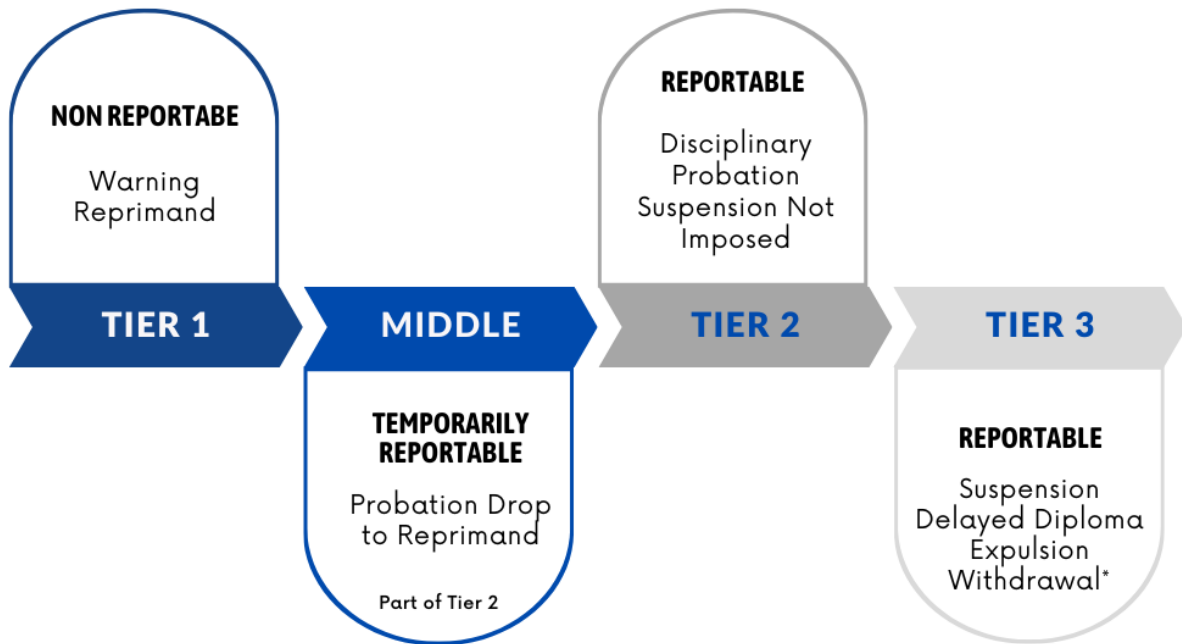


Sanction Tiers



The Center for Community Standards and Accountability can recommend both formal and educational sanctions to resolve a finding of responsibility. In Academic Integrity cases, the Charter stipulates that a formal sanction must be imposed.

Formal sanctions include:

Tier 1:

Warning

A disciplinary warning is a written notice that a Student's action has violated University policy, but their actions don't warrant a reportable sanction.

Reprimand

A disciplinary reprimand is a sterner written notice that a Student's action has violated University policy and any additional violations may result in a more severe sanction.

Tier 2:

Disciplinary Probation

A specified period of time that a Student is on a disciplinary status during which the University provides the Student with the opportunity to prove that they will contribute in a positive manner to the University community.

Disciplinary Probation to Reprimand

In some cases, typically involving first-time offenses, CSA may choose to resolve a case with a specified period of time that a Student is on disciplinary probation with the University. After the disciplinary probation is completed, a request to remove the disciplinary record from a Student's educational record can be made to the office for consideration. Additional violations during the probationary period or prior to the drop deadline, prevent the drop to reprimand from being granted.

Suspension Not Imposed

A specified period of time that a Student is on a disciplinary status that serves as a final warning to the Student that if the Student is again found in violation of any University policy, the University is obligated to consider an imposed suspension as a primary response.

Tier 3:

Suspension

A suspension is the separation of the Student from the University for a specified period, generally counted in semesters. A Suspended student will be withdrawn from all courses, and may not attend classes, take exams, receive grades, be on University premises, or at University sponsored activities without authorization throughout the entire duration of the suspension period.

Delayed Diploma/Degree

The University may withhold awarding a degree otherwise earned until the completion of the time specified.

Expulsion

A permanent termination of the Student status and exclusion from University premises, privileges, employment on campus, and activities. Expulsion is notated on the Student's transcript.

Disciplinary Withdrawal from the University

Sanction Disclosure Information:

For both Academic Integrity and Student Conduct cases, only the imposition of Probation, Suspension Not Imposed, Suspension, Delayed Diploma, Expulsion, and Withdrawal create a record in the Dean's office of the school(s) where the student is enrolled. This is referred to as a **reportable** sanction. This record is part of the student's academic file and may be reported to third parties only with the student's permission or as otherwise required by law. Reporting generally occurs in two circumstances: when a student applies to graduate school or is being considered for a position which requires security clearance. This information, released by the Dean of the student's home school(s) or, in some cases, by CSA, is very brief. It might state "X has a disciplinary record for plagiarism. X was found responsible and placed on disciplinary probation."

In addition, although Warning and Reprimand sanctions are not communicated by CSA to the Dean of a student's school(s) and are therefore below the level of a reportable sanction, they create a permanent disciplinary record in CSA. Certain government agencies that perform thorough background checks will ask CSA to disclose any matter in which a student was disciplined, and CSA may disclose these sanctions in response to such an inquiry, assuming the student has given the requisite permission or as otherwise required by law.

Finally, certain employers and institutions (for example, many law schools) ask applicants directly to self-disclose any matter in which they were disciplined. Students should answer all such inquiries honestly.

Educational Sanctions include but not limited to:

- Decision Making Mapping
- Essay
- Apology Letter
- TED Talk Exercises
- Academic Support
- Counseling Services
- Letter to Future Self