University of Pennsylvania

Pennsylvania State Law Hazing Report Requirement

January 1, 2024 – No additional findings of Hazing to report 8/1/23 – 1/1/24

Date of Incident	Organization/Students	Details	Sanctions/Outcomes
2/23/2022	Chi Omega Sorority	The organization was found responsible for violating the University's Anti-Hazing Policy when older members (non- leaders) of the organization scheduled an unauthorized scavenger hunt for new members. New members wore strange clothes. The activities took place in the afternoon.	Due to the break down in communication between the leadership and older members, the University required hazing education and clarification of expectations for senior members be implemented.
10/8/2021	Women's Basketball Team	The Penn Women's Basketball Team was found responsible for violating the University Anti-Hazing Policy by hosting an event for new players during which time students did not have access to their phones while being expected to participate in predetermined activities around campus. No alcohol was served, no medical attention was needed.	The Athletics leadership team benched each upperclassman on the team for 4 games during their regular season schedule. Members received education and outreach from various campus partners, as well, that focused on hazing education and team building skills.

2/26/2021	Penn Sailing Club Team	The Penn Sailing Club Team was found responsible for violating the University Anti-Hazing Policy by hosting an event in which underclassmen members were gathered and alcohol was consumed. No medical attention was needed, not all members of the team were present.	Upon finding the Team responsible, Penn Athletics cancelled the Sailing Club's spring 2021 season. The team did not participate in scheduled practices or competitions as a result of the finding.
9/8/2019	International Affairs Alliance	International Affairs Alliance was found responsible for violating University Anti- Hazing Policy by conducting organization-wide initiation events for new members that involved drinking games, scavenger hunts and quizzes. New members consumed alcohol and, in some cases, students received medical attention due to intoxication.	The IAA received the following sanctions: University revoked its registration and recognition for a minimum of one year; no activities, recruitment, etc.; all leadership to step down; education and full review requirement for re-recognition; new requirement of faculty and/or staff advisor for re-recognition; financial audit.

11/1/2018	Lambda Phi Epsilon	The Office of Student Conduct (OSC) found the LPE chapter responsible for violating the University's Code of Student Conduct and Anti-Hazing Policy. It was determined that during the spring and fall pledging processes, new members were subjected to physical exercises, restricted food consumption, removal of personal phones and identification, restricted living conditions and repeated quizzes.	University revoked recognition. The national organization revoked charter indefinitely.
10/13/2018	Wharton Chinese Business Society (undergraduate student organization)	The OSC found the organization responsible for violating the University's Anti-Hazing Policy and Alcohol and Other Drug Policy. During a required event on October 13, 2018, new members engaged in a quiz activity that included drinking. OSC sent findings to The Wharton School for sanctioning.	Organization was disbanded for two years. All upcoming trips and conferences were cancelled. Board members were required to write apology letters to new members.
10/11/2018	Alpha Epsilon Pi	OSC found AEPi responsible for violating the University's Alcohol and Other Drug Policy, Code of Student Conduct and Anti- Hazing Policy. OSC determined that on October 11, 2018, AEPi leadership board invited potential new members to a drinking game competition at their residence. OSC sent findings to Office of Fraternity and Sorority Life (OFSL) for sanctioning.	Chapter received 4 educational sanctions that required 100% compliance prior to continuing with new member recruitment and pledging.